

RECYCLING YARD WORKER APPLICATION

FOR SERIOUS CANDIDATES TO BE CONSIDERED FOR EMPLOYMENT:
SEE “HOW TO APPLY” BELOW. Applications and resumes may be reviewed
on Facebook, Craigslist, or Indeed. You must apply in person, we'd love to meet
you!

Earthworks Recycling is looking for a friendly, motivated, and hardworking
individual to assume a supporting role in our busy recycling yard. Job includes
assisting with customers at our recycling center, loading and unloading recyclables
by hand, and / or forklift, sorting, weighing, grading, baling, processing materials,
as well as basic clean-up of property. Forklift experience is a plus but not required.
This is physical work, outside all weather and is a full time, long-term job.

Wage depends on experience, plus state mandated benefits.

How to Apply: You should pickup an application at our office, or print one out
online from our website at: “www.EarthworksRecycling.com”, fill it out and bring
your application “in person” to 1904 E Broadway, Spokane (Broadway and Napa)
between 8:00 A.M. and 4:30 P.M. Monday thru Saturday.

Questions? Call Jim at (509) 534-1638.

Earthworks Recycling, Inc.
1904 E Broadway Ave.
Spokane, WA. 99202
Monday – Saturday 8 A.M. – 4:30 P.M.
www.EarthworksRecycling.com

Date:

Yard Worker Application Rev. 22.2.1

Notice to Applicants: FEDERAL AND STATE LAW REQUIRES THAT ALL APPLICATIONS BE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE OR NATIONAL ORIGIN. WE BELIEVE IN AND FULLY SUPPORT THE PRINCIPLE OF EQUAL EMPLOYMENT AND WILL FULFILL OUR OBLIGATION TO THE FULLEST.

PLEASE ANSWER THE FOLLOWING QUESTIONS HONESTLY. IF YOU ARE HIRED, THIS QUESTIONNAIRE WILL BECOME PART OF YOUR PERSONNEL FILE.

Name: _____ Telephone number: _____

Email Address: _____

Are you over 18? Yes [] No [] Date of birth: _____

Present address: _____

Rate of pay desired: Start _____ 6 Months _____ 1 Year _____

How did you hear of this opening?: _____

Have you applied here and/or worked for us before?: _____

List any friends/relatives working or who have worked for us: _____

To help us plan, are you looking for a long or short-term position? Long-term [] Short-term []

Do you prefer to work full time or part-time? Full-time [] Part-time []

Are you willing to work part-time until full time develops? Yes [] No []

The recycling center is open 7:45 am to 4:30 pm Monday thru Saturday.

Are you willing to work these days? Yes [] No []

If not, what hours can you work? Mon: ____ Tues: ____ Wed: ____ Thur: ____ Fri: ____ Sat: ____

Are you willing to have split/non-consecutive days off? Yes [] No []

Do you have any experience operating a forklift? Yes [] No [] Where?: _____

What recycling or scrap metal experience do you have, if any?: _____

Are you willing to let us do a police check on you? Yes [] No []

Excluding traffic violations: Have you ever been convicted of a crime? Yes [] No []

If yes, list all convictions (do not write "will explain in interview"): _____

EARTHWORKS RECYCLING REQUIRES: ALL EMPLOYEES TO REFRAIN FROM SMOKING, USING TOBACCO PRODUCTS, AND BEING UNDER THE INFLUENCE OF DRUGS (INCLUDING MARIJUANA) OR ALCOHOL WHILE ON THE CLOCK.

Do you smoke? Yes [] No []

Do you use any tobacco or nicotine products? Yes [] No []

If yes what type?: _____

If yes, will you stop while you're on the clock? Yes [] No []

Do you smoke or use marijuana products? Yes [] No []

Are you taking any medications that can affect your work performance? Yes [] No []

How often do you use drugs?: _____ How often do you use Alcohol?: _____

Will you take a drug & alcohol test any time before or after you are hired? Yes [] No []

Earthworks has a no tolerance policy on the use of personal cell phones or personal use of company electronics on the job. Are you willing to adhere to this policy? Yes [] No []

How many times have you been sick in the last month?: _____ 6 months: _____ Year: _____

The work here is hot in the summer, cold in the winter. It can be wet and rainy. It can be dusty. Sometimes yellow jackets are flying around. Are you willing to work under those conditions? Yes [] No []

Are you allergic to yellow jackets? Yes [] No []

Do you have any physical limitations that prevent you from doing certain types of work? Yes [] No []

If yes, please describe any special accommodations needed:

Have you had any serious illness, injuries, or back problems in the past 5 years? Yes [] No []

If yes, describe: _____

Can you lift 75 pounds? Yes [] No [] (Do not exclude yourself if you cannot.)

I have answered all questions honestly.

Signature: _____

List your references in reverse order beginning with the present or most current employer.

This section should be completely filled out. Please read carefully and make sure to list all of the information requested. Be as complete as possible.

<u>Company Information</u> Company name, address, Phone number, contact person	Position	Start – End Dates	Ending salary	Reason for leaving

If you have other relevant experience, please attach. You may use the bottom of this page also!