

## **BALER APPLICATION**

FOR SERIOUS CANDIDATES TO BE CONSIDERED FOR EMPLOYMENT: SEE “HOW TO APPLY” BELOW. Applications and resumes may be reviewed on Facebook, Craigslist, or Indeed. You should apply in person, we'd love to meet you!

Earthworks Recycling is looking for a part time/full time cardboard baler for our Recycling Center. This is physical work, outside during all weather conditions and can be a full time, long-term job. Primary duties will pertain to baling cardboard. Additional duties may include working in our recycling yard helping customers, processing materials, and general clean-up.

The ideal candidate for this position will be a hard worker who has a positive attitude! Also, should be physically fit and have strong upper body strength for moving large carts of cardboard. Forklift experience is a plus, but not required.

Wage depends on experience, plus state mandated benefits.

How to Apply: You should pickup an application at our office, or print one out online from our website at: “[www.EarthworksRecycling.com](http://www.EarthworksRecycling.com)”, fill it out and bring your application “in person” to 1904 E Broadway, Spokane (Broadway and Napa) between 8:00 A.M. and 4:30 P.M. Monday thru Saturday.

Questions? Call Jim at (509) 534-1638.

Earthworks Recycling, Inc.  
1904 E. Broadway Ave.  
Spokane, WA. 99202  
Monday – Saturday 8 A.M. – 4:30 P.M.  
[www.EarthworksRecycling.com](http://www.EarthworksRecycling.com)

Date:

## Cardboard Baler Application Rev. 22.2.1

**Notice to Applicants:** FEDERAL AND STATE LAW REQUIRES THAT ALL APPLICATIONS BE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE OR NATIONAL ORIGIN. WE BELIEVE IN AND FULLY SUPPORT THE PRINCIPLE OF EQUAL EMPLOYMENT AND WILL FULFILL OUR OBLIGATION TO THE FULLEST.

**PLEASE ANSWER THE FOLLOWING QUESTIONS HONESTLY. IF YOU ARE HIRED, THIS QUESTIONNAIRE WILL BECOME PART OF YOUR PERSONNEL FILE.**

Name: \_\_\_\_\_ Telephone number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Are you over 18? Yes [ ] No [ ] Date of birth: \_\_\_\_\_

Present address: \_\_\_\_\_

Rate of pay desired: Start \_\_\_\_\_ 6 Months \_\_\_\_\_ 1 Year \_\_\_\_\_

How did you hear of this opening?: \_\_\_\_\_

Have you applied here and/or worked for us before?: \_\_\_\_\_

List any friends/relatives working or who have worked for us: \_\_\_\_\_

To help us plan, are you looking for a long or short-term position? Long-term [ ] Short-term [ ]

Do you prefer to work full time or part-time? Full-time [ ] Part-time [ ]

Are you willing to work part-time until full time develops? Yes [ ] No [ ]

The recycling center is open 7:45 am to 4:30 pm Monday thru Saturday.

Are you willing to work these days? Yes [ ] No [ ]

If not, what hours can you work? Mon: \_\_\_\_ Tues: \_\_\_\_ Wed: \_\_\_\_ Thur: \_\_\_\_ Fri: \_\_\_\_ Sat: \_\_\_\_

Are you willing to have split/non-consecutive days off? Yes [ ] No [ ]

Do you have any experience operating a forklift? Yes [ ] No [ ] Where?: \_\_\_\_\_

What recycling or scrap metal experience do you have, if any?: \_\_\_\_\_  
\_\_\_\_\_

Are you willing to let us do a police check on you? Yes [ ] No [ ]

Excluding traffic violations: Have you ever been convicted of a crime? Yes [ ] No [ ]

If yes, list all convictions (do not write "will explain in interview"): \_\_\_\_\_

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**EARTHWORKS RECYCLING REQUIRES: ALL EMPLOYEES TO REFRAIN FROM SMOKING, USING TOBACCO PRODUCTS, AND BEING UNDER THE INFLUENCE OF DRUGS (INCLUDING MARIJUANA) OR ALCOHOL WHILE ON THE CLOCK.**

Do you smoke? Yes [ ] No [ ]

Do you use any tobacco or nicotine products? Yes [ ] No [ ]

If yes what type?: \_\_\_\_\_

If yes, will you stop while you're on the clock? Yes [ ] No [ ]

Do you smoke or use marijuana products? Yes [ ] No [ ]

Are you taking any medications that can affect your work performance? Yes [ ] No [ ]

How often do you use drugs?: \_\_\_\_\_ How often do you use Alcohol?: \_\_\_\_\_

Will you take a drug & alcohol test any time before or after you are hired? Yes [ ] No [ ]

Earthworks has a no tolerance policy on the use of personal cell phones or personal use of company electronics on the job. Are you willing to adhere to this policy? Yes [ ] No [ ]

How many times have you been sick in the last month?: \_\_\_\_\_ 6 months: \_\_\_\_\_ Year: \_\_\_\_\_

The work here is hot in the summer, cold in the winter. It can be wet and rainy. It can be dusty. Sometimes yellow jackets are flying around. Are you willing to work under those conditions? Yes [ ] No [ ]

Are you allergic to yellow jackets? Yes [ ] No [ ]

Do you have any physical limitations that prevent you from doing certain types of work? Yes [ ] No [ ]

If yes, please describe any special accommodations needed:

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Have you had any serious illness, injuries, or back problems in the past 5 years? Yes [ ] No [ ]

If yes, describe: \_\_\_\_\_

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Can you lift 75 pounds? Yes [ ] No [ ] (Do not exclude yourself if you cannot.)

I have answered all questions honestly.

Signature: \_\_\_\_\_

List your references in reverse order beginning with the present or most current employer.

This section should be completely filled out. Please read carefully and make sure to list all of the information requested. Be as complete as possible.

<b><u>Company Information</u></b> Company name, address, Phone number, contact person	Position	Start – End Dates	Ending salary	Reason for leaving

If you have other relevant experience, please attach. You may use the bottom of this page also!