Energetic, Friendly Yard Helper

Must have verifiable forklift experience.

Energetic, friendly Yard Helper wanted to work in recycling yard helping customers and processing materials. This position includes lots of clean up, including break-room, bathroom, and grounds keeping. Physical work, outside all weather. Full time, long-term job. Must be able to work Saturdays. Wage starts at $9.50 per hour or more (DOE), plus some benefits.

Must be a non-smoker or user of tobacco products. Must be fluent in English. Cannot have police record (excluding minor traffic tickets). Must pass drug/criminal check. Applicants may be subject to credit check.

Drop off applications at 1904 E Broadway, Spokane WA, 99202. You can pick up an application at our location or print it at EarthworksRecycling.com. You are welcome to include your resume, however resumes sent by themselves without our application will not be reviewed. Our hours are Monday thru Saturday, 8am to 4:30pm.

Note: We will NOT accept applications that are faxed, mailed, or emailed. These will not be read or considered.

Questions? Please contact us by phone at (509) 534-1638.

Earthworks Recycling, Inc.
1904 E Broadway Ave
Spokane WA 99202
Phone: (509) 534-1638
www.EarthworksRecycling.com

Attention: We contact support enforcement. If you have garnishments, they will be taken out of your 1st paycheck!

Benefits for full time employees:

***After 3 months:**
Profit sharing based on length of work.

***After 6 months:**
3 paid holidays: July 4, Thanksgiving Day and Christmas Day.

***Vacation:**
After 6 months: One paid day off
After 1 year: Three paid days off
After 3 years: Five paid days off

***Sick Pay:**
After 6 months: One day
After 1 year: Two days per year (do not accumulate past one year)

***Small Christmas bonus**

***30 minutes of breaks paid, not counting short bathroom and water breaks. May be used for lunchtime also.**

***We pay your share of L & I payroll deductions. (Approximately 13 to 25 cents per hour)**

YARD HELPER APPLICATION

Date:

Notice to Applicants: FEDERAL AND STATE LAW REQUIRES THAT ALL APPLICATIONS BE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE OR NATIONAL ORIGIN. WE BELIEVE IN AND FULLY SUPPORT THE PRINCIPLE OF EQUAL EMPLOYMENT AND WILL FULFILL OUR OBLIGATION TO THE FULLEST.

PLEASE ANSWER THE FOLLOWING QUESTIONS HONESTLY. IF YOU ARE HIRED, THIS QUESTIONNAIRE WILL BECOME PART OF YOUR PERSONNEL FILE.

NAME_____ **Telephone number**_____

Are you over 21? ☐ Yes ☐ No Date of Birth _____

Present Address:_____

How long at present address?_____

Previous address_____**How long?**_____

Rate of pay expected: Start _____ 6 Months _____ 1 Year _____

How did you hear of this opening? _____

_____

Have you applied here and/or worked for us before? _____

List any friends/relatives working or who have worked for us. _____

_____

To help us plan, are you looking for a long or short-term position? ☐Long-term ☐Short-term

Do you prefer to work full time or part-time? ☐Full-time ☐Part-time

Are you willing to work part-time until full time develops? ☐Yes ☐No

We work 7:45 to 5:00 Monday thru Saturday. Are you willing to work during those general hours?

☐Yes ☐No

If not, what hours can you work? Mon: _____ Tues: _____ Wed: _____ Thur: _____

Fri: _____ Sat: _____

Are you willing to have split/non-consecutive days off? ☐Yes ☐No

Do you have any verifiable experience operating a forklift? ☐Yes ☐No

Where?

_____

What recycling or scrap metal experience do you have, if any? _____

_____

How long have you lived in Spokane? _____

Are you willing to let us do a police check on you? ☐Yes ☐No

Excluding traffic violations: Have you ever been convicted of a crime? ☐Yes ☐No

If yes, list all convictions:

_____

Are you willing to let Earthworks Recycling, Inc. run a credit check? ☐Yes ☐No

THERE IS NO SMOKING OR TOBACCO USE ON THE JOB (Allowed during breaks)

Do you smoke? ☐Yes ☐No

Do you chew tobacco? ☐Yes ☐No

If yes, will you stop while you're on the clock? ☐Yes ☐No

THERE IS NO DRUG OR ALCOHOL USE ON THE JOB

Are you taking any medications that can affect your work performance? ☐Yes ☐No

How often do you use illegal drugs? _____

How often do you use Alcohol? _____

Have you ever been involved in a drug/alcohol program? ☐Yes ☐No

Did you complete the program? ☐Yes ☐No

Have drugs or alcohol ever affected your work or work attendance? ☐Yes ☐No

Are you willing to take a drug & alcohol test any time before or after you are hired? ☐Yes ☐No

If required, are you willing to wear work boots every day? ☐Yes ☐No

The work here is hot in the summer, cold in the winter. It can be wet and rainy. It can be dusty. Sometimes yellow jackets are flying around.

Are you willing to work under these conditions? ☐Yes ☐No

Are you allergic to bees or yellow jackets? ☐Yes ☐No

How many times have you been sick in the last month? _____ 6 months? _____
Year? _____

Do you have any physical limitations that prevent you from doing certain types of work?

☐Yes ☐No

If yes, please describe any special accommodations needed:
_____

Have you had any serious illness, injuries, or back problems in the past 5 years? ☐Yes ☐No

If yes, describe:
_____

Can you lift 75 pounds? ☐Yes ☐No (Do not exclude yourself if you cannot.)

I have answered all questions honestly.

Signature_____

(continued next page)

List your references in reverse order beginning with the present or most current employer.
PHONE NUMBERS ARE VERY IMPORTANT! WE WILL NOT LOOK UP PHONE NUMBERS FOR YOU! Your reference has little or no value without phone numbers.
If you would like, you may attach a resume in place of filling out this page. However, you **MUST** provide all of the information requested below including company name, address, contact person and telephone numbers, position, start and end dates, ending salary, and reason for leaving. **If this information is not provided, your application will not be considered.**

Company Information Company name, address, Phone number, contact person	Position	Start – End Dates	Ending salary	Reason for leaving